

PUBLIC SECTOR — STAFF — DISABILITY TARGETS

205. Hon NEIL THOMSON to the Leader of the House representing the Minister for Public Sector Management:

I refer to the minister's December 2019 media statement about people with a disability and setting a target of five per cent representation in the public sector by the end of 2025.

- (1) What were the interim targets for representation set for each year to 2025?
- (2) What was the actual representation of people with a disability in the Western Australian public sector, by number and per cent, at —
 - (a) December 2019;
 - (b) December 2020; and
 - (c) December 2021?

Hon SUE ELLERY replied:

I thank the honourable member for some notice of the question.

- (1) Interim targets were set as part of the initial release of the *People with disability: Action plan to improve WA public sector employment outcomes 2020–2025* in December 2019. This plan was later updated for consistency with the workforce diversification and inclusion strategy and five other action plans when they were released in August 2020. A decision was made not to establish interim targets as it was acknowledged that the aspirational targets set in the strategy were long term.
- (2) Not all public sector employees have provided or disclosed their diversity information and, therefore, are not represented in the data. Diversity data is based on employees who have provided or disclosed their disability information as recorded in agency human resource systems —
 - (a) 1 686, 1.6 per cent;
 - (b) 1 685, 1.5 per cent; and
 - (c) 1 836, 1.5 per cent.